

Extension Huddle



March 18, 2026

Today's Huddle Talk

- **NACEB Appreciation**
- **Fire Disaster Response and Recovery**
- **Operation Strategic Initiatives (OSI) Feedback**
- **Extension Positions in Search**
- **Salary Savings Update**
- **ONIT Update**
- **Title II Compliance**
- **All-Hands Sessions**
- **Extension Huddle Extra**





Mark Your
Calendar

NEBRASKA ASSOCIATION OF
COUNTY EXTENSION BOARD'S

Legislative
Day

Tuesday, Feb 10th, 2026

NEBRASKA STATE CAPITOL
LINCOLN, NEBRASKA

NACEB
Nebraska Association of County Extension Boards

FOR DETAILS VISIT
WWW.NACEB.ORG

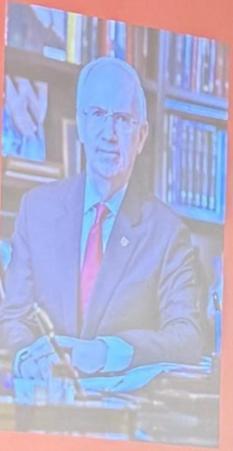
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EXTENSION

NACEB
Nebraska Association of County Extension Boards

SUPPORTING
NEBRASKA
EXTENSION
THROUGH
A STATEWIDE
NETWORK OF MORE
THAN 500
COUNTY EXTENSION
BOARD MEMBERS

N | 
EXTENSION

Jeffrey P. Gold
Nebraska System President



Friend of Extension
Dr. Jeffrey P. Gold
President
University of Nebraska





Fire Disaster Response and Recovery

FRAT

**Please Pause for a Moment
of Silence and Reflection**

Nebraska EDEN Framework



Tier 1

Awareness. Action. Readiness.

- NE EDEN Readiness Network
- All Extension Personnel

Foundation for Everyone



NEBRASKA
EDEN
EXTENSION DISASTER
EDUCATION NETWORK



Tier 2

Education. Outreach. Engagement.

- NE EDEN Field Engagement Collective
- Extension Faculty and Staff

Expanded Networks and Outreach



NEBRASKA
EDEN
EXTENSION DISASTER
EDUCATION NETWORK



Tier 3

Planning. Training. Coordination.

- NE EDEN Operations and ICS Team
- Membership by Invitation or Recommendation

Operational Readiness



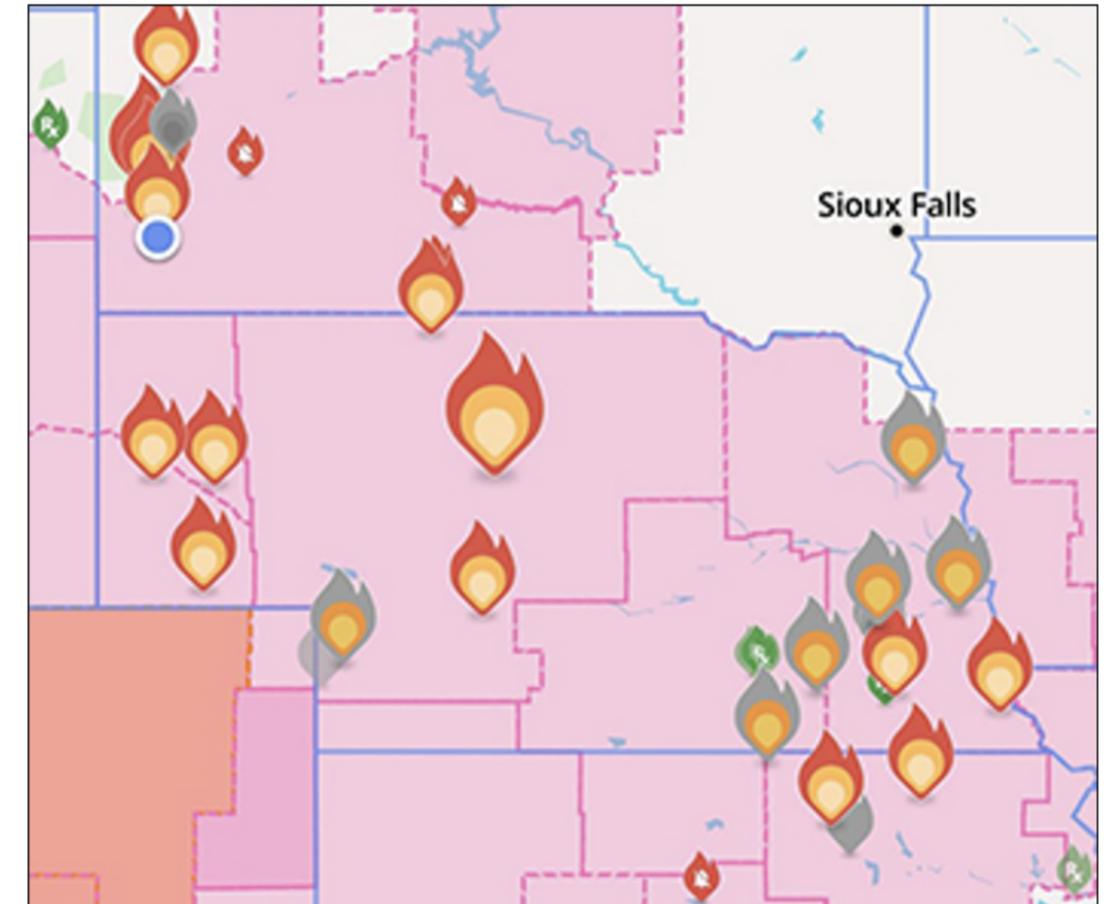
NEBRASKA
EDEN
EXTENSION DISASTER
EDUCATION NETWORK

Nebraska Extension - Wildfires 2026

Wildfires – March 12 to March 17

- March 12: **24 fires in 24 hours** during Statewide Red Flag Warning.
- As of March 17, **827,531 acres burned** (larger than Rhode Island).
- **Morrill Fire:** largest in Nebraska history; Top 10 US rank.
- Federal teams managing Morrill, Cottonwood, Road 203 Fires.
- Winds, weather, drought, terrain - challenging.
- Evacuations, loss of life, property loss, agricultural losses.

Nebraska Governor declares State of Emergency for Morrill, Garden, Arthur, Keith, Lincoln, Dawson, Frontier Counties.
Statewide Burn Ban until Further Notice.



March 12. Source: Watch Duty App.

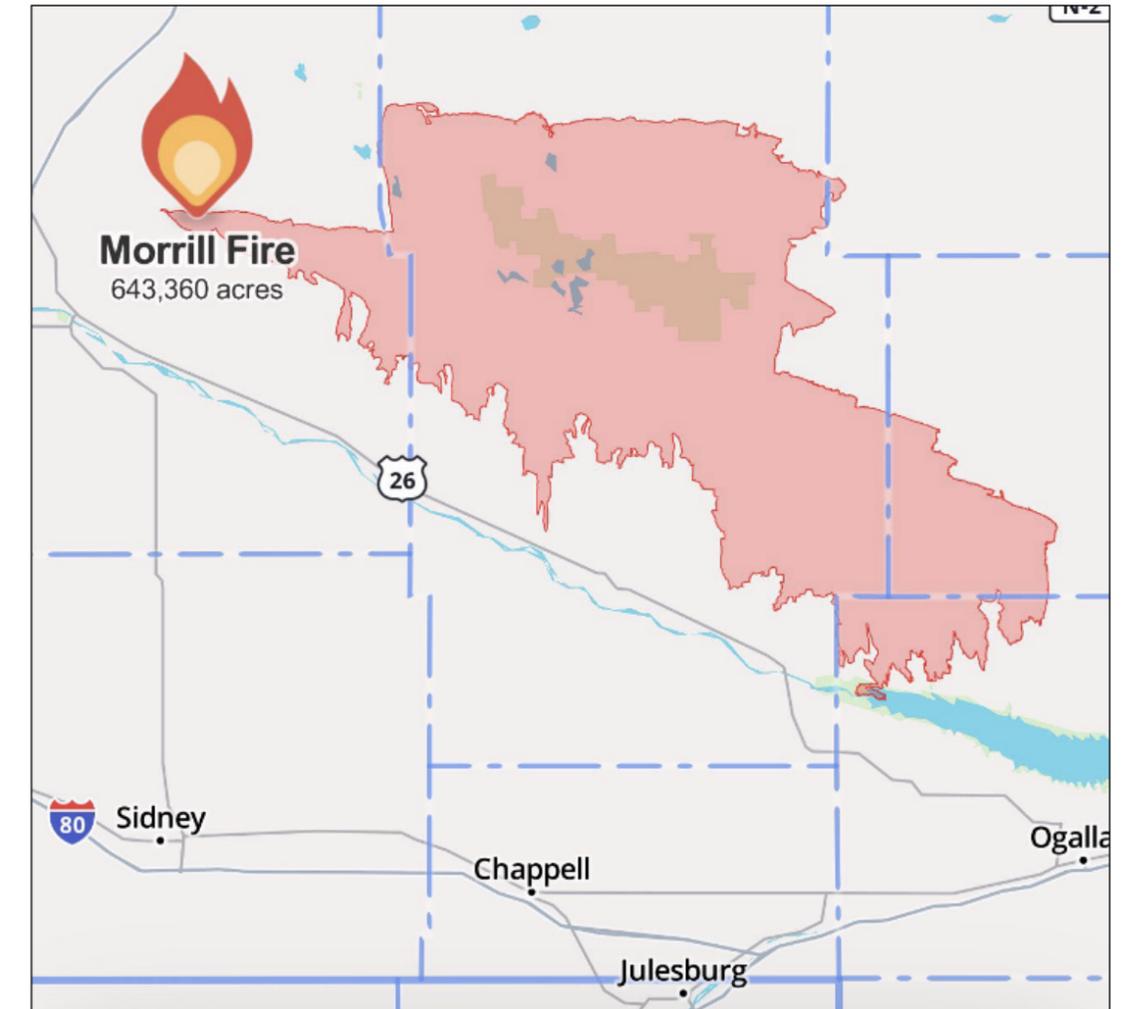
All Disasters Start and End Locally

Nebraska Extension - Wildfires 2026

Nebraska Extension's Border to Border Response

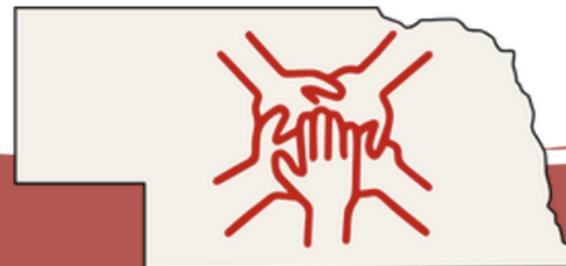
All program areas, all faculty, staff, specialists – everyone has a role.
Information, education, and resources.

- Local Fire Response Leadership Team – Planning Programs
- Nebraska EDEN Operations Team (including NEMA, NDA, FSA, NRCS, UNMC, BHECN representatives)
- Early Childhood Team - Resources
- Health and Wellbeing - Disaster SNAP
- 4-H and Youth/Volunteers



March 17. Morrill Fire

Cooperation, Communication, Coordination, Collaboration



Nebraska Extension - Wildfires 2026

- **Nebraska Extension’s Border to Border Response continued...**
- Rural Prosperity Nebraska
- Horticulture, Landscape, Environmental Systems (Weather-Ready Landscapes, Fire Smart Landscapes)
- Agriculture Focused Teams (Resources, Articles, Interviews)
 - Livestock Systems
 - Agricultural Profitability
 - Water and Cropping Systems



March 17. Cottonwood Fire



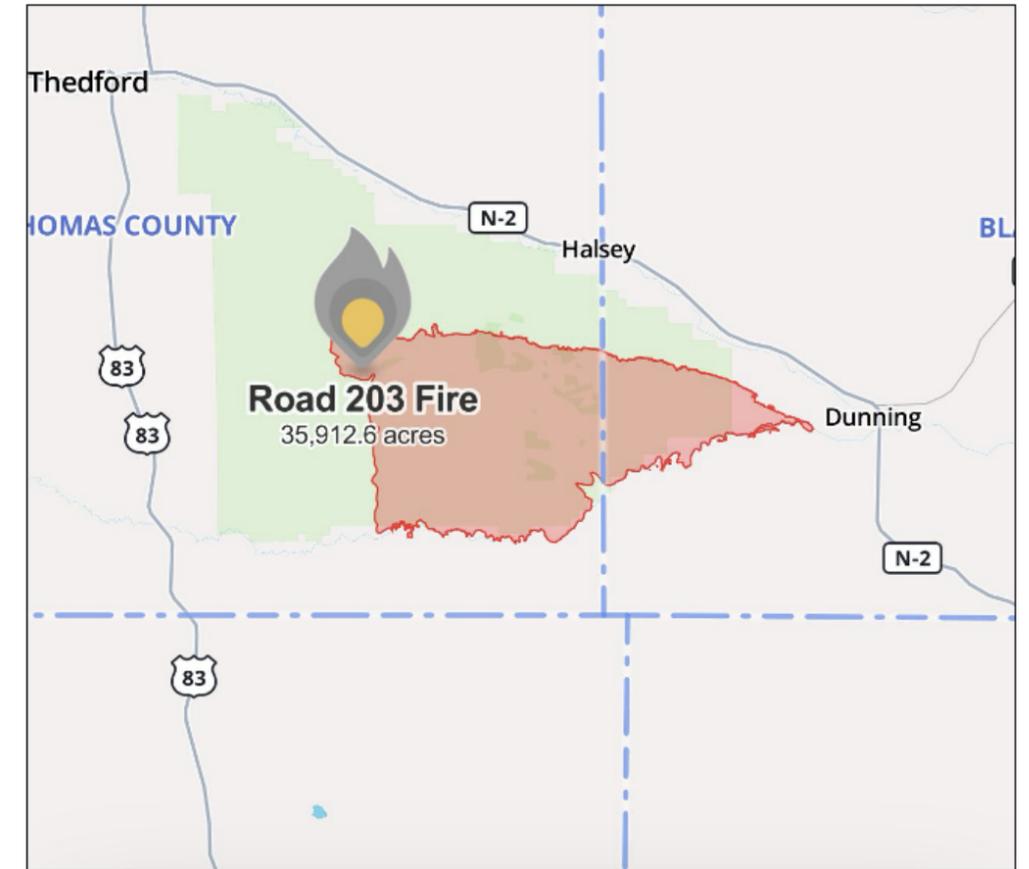
March 17. Anderson Bridge Fire

All Disasters Start and End Locally

Nebraska Extension

Resources:

- **Ready Nebraska: Protect What Matters Podcast**
 - [Building Resilience Through Connection & Emotional Preparedness](#)
- **Webinar: Local Wildfire Response & Recovery: Lessons Learned**
 - Thursday, March 19, 2026
 - 10 am CDT / 9 am MDT via Zoom
 - NOTE: Internal audience
- **PEARS Reporting**
 - Watch for guidance that will be shared soon.
 - Report hours, efforts. Note: Support staff, other positions share your hours, efforts, with your supervisor so they can be included.



March 17. Road 203 Fire.

Nebraska Extension is Uniquely Local

Nebraska Extension

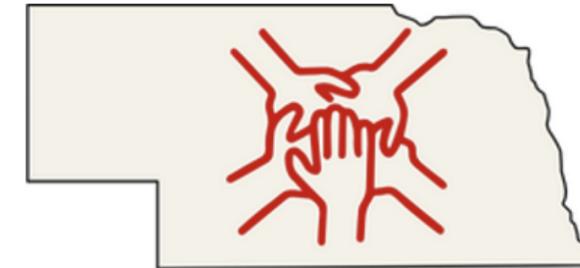
Resources continued:

- **Disaster Education Website** – <https://disaster.unl.edu>
 - Wildfire Resources
 - Nebraska Department of Agriculture
 - Producer Help, Donations, List of Disaster Relief Sources
 - Employee Resources – <https://disaster.unl.edu/about-us/employee-resources/>
 - ResponseNotes – We need your reports. Quick Capture Form.
 - Direct link:
https://ssp.qualtrics.com/jfe/form/SV_7UR8e5VOU2JuJrU
 - Reach Out for Wellness Toolkit



<https://go.unl.edu/disaster-fb>

We are in it for the long haul



Wildfire Support

Nebraska Extension is here to support you. For resources regarding wildfire response and recovery, please visit disaster.unl.edu



We are all Nebraska EDEN
One Extension. One Nebraska. Stronger Together.



Help Us. Help You. Help Nebraskans.
Submit ResponseNotes →



Thank You!

Preparedness is the ultimate confidence builder

- V. Lombardi



Operational Strategic Initiatives (OSI) Feedback

Strategic Alignment: Nebraska Extension, IANR, UNL, and the NU System

The Big 3

IANR

UNL

NU System



Odyssey to the Extraordinary (O2E)

5 Pillars

14 Strategic Priorities

Operational Strategic Initiatives (OSIs):

The focused, actionable initiatives that advance unit level strategic priorities, IANR's Strategic Direction, and the Odyssey

Guiding Principles for OSIs

- Align with “unit-level” strategic priorities
 - (e.g., mission areas, departments, schools, REECs, research centers, engagement zones, program areas)
- Advance IANR’s Strategic Direction and Odyssey to the Extraordinary
- Build from Year 1 OSIs
- Support both current priorities and initiatives and emerging opportunities and initiatives
- Foster collaboration and interdisciplinary OSIs

Feedback Survey for NU/UNL/IANR Engagement/Extension Metrics

<https://go.unl.edu/metricsfeedbacksurvey>





Extension Positions in the Search Process



Extension Positions in the Search Process

Extension Educator/Instructor

- HWB Educator/Instructor – Hamilton County
- Livestock Educator/Instructor – Brown County
- WCS Educator/Instructor – Platte County
- EC Educator/Instructor – Dawson County

Extension Assistant

- NEP Extension Assistant – Hall County



Salary Savings Update



SPIT

New Salary Savings Allocation

Currently

**New awards effective
January 1, 2026**

**State Extension
Budget
50%**

**Individual
50%**

**State Extension
Budget
60%**

**Program Area Pool
10%**

**Individual
30%**



New Salary Savings Allocation

Currently

**Personnel Action Forms
processed in 2026**

<p>State Extension Budget 50%</p>
<p>Individual 50%</p>

<p>State Extension Budget 60%</p>
<p>Program Area Pool 10%</p>
<p>Individual 30%</p>





Salary Savings Uses

Revenue generated when part of a faculty position is funded by a grant or other external funding (not program accounts or Smith-Lever federal funding).

- Backfill positions
- Professional development
- Travel
- Curriculum
- Equipment
- Program supplies
- Technology
- Generally, “like-for-like” program area support

RESET FORM

Nebraska Extension Salary Savings Annual Spending Plan

Salary savings carried forward into the next fiscal year (FY) supports temporary and strategic use of funds to support Extension programming priorities and ensure continuity of personnel and operational capacity.

Submit via Email by May 1 to Your Direct Supervisor

Date Plan Prepared:	<input type="text"/>	Salary Savings Cost Center Number:	<input type="text"/>
Prepared By:	<input type="text"/>	Salary Savings Balance as of March 31:	<input type="text"/>
Engagement Zone Coordinator (EZC):	<input type="text"/>	Estimated June 30 Balance (Current FY End):	<input type="text"/>
Program Leader:	<input type="text"/>		
Program Area:	<input type="text"/>		

Brief Summary of Proposed Spending Plan for Next Fiscal Year

Anticipated Salary Savings Spending for Next Fiscal Year

Estimated June 30 Balance Carried Forward: \$ 0

Anticipated Salary Savings from Grant Funded Opportunities:

Total Salary Savings Available: \$ 0

LESS: Estimated Next FY Expenses Below

Temporary Personnel Support:

Operating Costs (Program Supplies and Services):

Travel:

Total Planned Expenses: \$ 0

Next Fiscal Year End Estimated Balance Carried Forward:





ONIT Update

<https://myextension.unl.edu/unit-management/financial-management/>

ONIT Technology-Related Resources

Technology Purchase Reminder

- All IT equipment and software must be purchased through ONIT.
- All equipment and software must undergo a security compliance review.
- The document on the website provides a list of equipment types requiring ONIT involvement for purchasing



Invoice for IT Technology Reimbursements

- This template is available for counties to use when preparing invoices for county tax fund reimbursement.



Guidelines for County-Funded Technology Purchases and Reimbursement Procedures

- This resource provides step-by-step guidance to assist offices throughout the county reimbursement process.





Title II Compliance

REPORT



All-Hands Sessions

SPRING

IANR All-Hands Sessions

- April 1 – West Central REEC
- April 2 – Panhandle REEC
- April 7 – East Campus
- April 15 – Haskell Ag Lab





Extension Huddle Extra

coming soon...

Important Calendar Dates

All-Hands Sessions

- April 1 – West Central REEC
- April 2 – Panhandle REEC
- April 7 – East Campus
- April 15 – Haskell Ag Lab

Extension EDUCATOR Promotion Preparation Webinar

- April 15, 10:00 a.m. (CT)

Extension ASSISTANT Promotion Preparation Webinar

- April 16, 10:00 a.m. (CT)

NACEB Legislative Day and Annual Meeting

- February 9, **2027** – Lincoln (Scottish Rite Masonic Center)





Questions?

**Extension
Huddle**



March 18, 2026