



Tips & Action Steps - "Opportunity Ahead: Don't Miss Your Exit"

Be Aware of Opportunity

- Stay Alert Pay attention to your environment and conversations. Action Step: Set aside 10 minutes each week to reflect on where new needs, gaps, or ideas are showing up.
- Listen Deeply Opportunities often hide in what people say.

 <u>Action Step:</u> In your next meeting, take notes on not just what's said, but what's needed.
- Be Curious Curiosity sparks discovery.

 <u>Action Step:</u> Ask at least one "why" or "what if" question in every discussion.

Watch for Opportunity

- Read the Signs Look for changes, challenges, or trends.

 <u>Action Step:</u> Scan industry news, local issues, or organizational updates once a week for emerging needs.
- Anticipate Turns Think one step ahead.

 <u>Action Step:</u> Before starting a project, ask yourself: "What could be the next opening or pivot here?"
- Trust Your Gut Energy and excitement often signal opportunity. <u>Action Step:</u> Write down the ideas that give you energy—even if they feel risky.

Seize Opportunity

• Act Quickly - Green lights don't last.

Action Step: When you spot an opportunity, commit to one concrete next step within 48 hours.

• Say Yes – Growth often lives outside your comfort zone.

Action Step: Choose one "stretch" opportunity each month to lean into, even if it feels uncomfortable.

• Take Small Steps - Big moves start small.

<u>Action Step:</u> Break the opportunity into three quick actions and start with the easiest.

Share the Ride

• Opportunities grow when shared.

<u>Action Step:</u> Invite one teammate, partner, or stakeholder to join you in pursuing it.

Big Thought: Opportunity Isn't More Work-It's More Impact

Opportunities can feel like another task on an already full plate. But the truth is, they aren't about doing more—they're about making more of a difference. The next time an opportunity comes your way, don't ask, "What will this cost me?" Instead, ask, "What could this change for me, my team, or the people I serve?"