



Tips & Action Steps - "Riding Together – The Art of Being a Great Teammate"

Just like a road trip, the journey is better (and smoother) when you've got good teammates along for the ride. Being a great teammate isn't about being perfect—it's about showing up, supporting each other, and keeping the whole crew moving forward together.

Tips for Being a Great Teammate

Communicate openly

- Share updates before people have to ask.
- Listen with the goal of understanding, not just replying.
- Ask clarifying questions instead of making assumptions. Clear communication keeps the team moving in the same direction.

Be reliable

- Do what you say you're going to do.
- Meet deadlines, follow through on promises, and give a heads-up if you hit a roadblock.
- Reliability builds trust, and trust keeps the "engine" running smoothly.

Stay positive

- Your energy sets the tone for the group.
- Even when challenges pop up, look for what can be done.
- Encourage others, celebrate small wins, and don't let negativity flatten the tires.

Respect differences

- Every teammate brings unique strengths, experiences, and ways of working.

- Instead of trying to make everyone “drive the same way,” learn from their perspective.
- Diversity fuels creativity and better solutions.

Support others

- Notice when someone’s carrying a heavy load and offer to lighten it.
- Cheer for their wins as if they’re your own.
- Acknowledge contributions so people feel seen and valued.

Focus on the team goal

- It’s not about who gets the front seat—it’s about reaching the destination together.
- Keep the bigger picture in view and align your efforts with what matters most for the team.

Action Steps You Can Take

- Check in regularly: A quick “How’s it going?” or “Need anything from me?” shows you care.
- Share credit generously: When the team succeeds, highlight everyone’s role, not just your own.
- Step up when needed: If there’s a gap, fill it. Even small acts of initiative make a big impact.
- Manage conflicts constructively: Address issues directly and respectfully—focus on solutions, not blame.
- Adapt and be flexible: Plans change. Be the person who adjusts with grace and helps the team pivot.
- Show appreciation: A simple “thank you” or “great job” can fuel motivation more than you think.
- Model accountability: Own mistakes, learn from them, and move forward. Accountability earns respect.

Reflection Reminder - Being a great teammate is less about grand gestures and more about everyday choices—how you show up, how you treat others, and how you keep the team moving forward. When the road gets tough, strong teammates make the journey possible.